

City of Roxboro
PERSONNEL POLICIES

PREFACE

BE IT RESOLVED by the City Council of the City of Roxboro that the following policies apply to the appointment, classification, benefits, salary, promotion, demotion, dismissal, and conditions of employment of the employees of the City of Roxboro.

These policies replace and supersede all previously issued personnel related directives and memoranda. With the adoption of these policies, all conflicting rules, policies, procedures and regulations are rescinded.

If any of these policies are found to be in conflict with the Federal and State statutes, or is otherwise held to be invalid, the remainder of the policies shall continue in full force and shall not be affected.

These provisions for personnel administration remain subject to review and change whenever improvements can be made.

**CITY OF ROXBORO PERSONNEL POLICY
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